



SUNRAYSIA FOOTBALL UMPIRES ASSOCIATION INC. 2021 MEMBER AGREEMENT

The 2021 Sunraysia Football Umpires Association (SFUA) member agreement document outlines the details of the Code of Conduct, Photography Consent and Release approval and Social Media policy that is in place for all members of the SFUA.

Please refer to the 2021 SFUA Membership form to accept and agree to the details outlined in this document. We encourage all members to keep this document for reference throughout the season.

SUNRAYSIA FOOTBALL UMPIRES ASSOCIATION - CODE OF CONDUCT:

The Sunraysia Football Umpires Association (SFUA) Code of Conduct has been put in place to ensure we encourage the right kinds of behaviours and environment for the group. This Code of Conduct is expected to be adhered to by all members of the SFUA.

SFUA umpires must always be in complete control of themselves and their behaviour towards others, before, during and after a game. The following standards of conduct and behaviour are to be adhered to by all umpires when representing the SFUA:

- Always present yourself to football officials and players in an orderly and respectful manner before, during and after the game; treat them how you would like to be treated.
- Compliment and encourage all participants.
- Be consistent, objective and courteous when making decisions.
- When questioned on a decision, explain the reason in a straightforward manner and leave it at that; do not get involved in long winded discussions.
- Condemn unsporting behaviour and promote respect for all opponents.
- Do not improperly react to players, spectators or officials who verbally abuse or make threats.
- Emphasize the "Spirit of the Game", rather than the errors.
- Be a good sport yourself. Actions speak louder than words.
- Keep up to date with the latest roles, trends and principles of officiating.
- Remember, YOU set the example. Our behaviour and comments should be positive and supportive.
- Place the safety and welfare of the participants above all else.
- Give all people a "fair go" regardless of their gender, ability, cultural background or religion.
- Wherever practical, avoid unaccompanied and unobserved one on one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Avoid any situation, including any situations on Social Media (as outlined in the SFUA Social Media Policy), which may lead to a conflict of interest or bring the umpire, umpiring or the SFUA into disrepute.

CONSEQUENCES OF BREACH:

A breach of this policy may result in disciplinary action by the SFUA which could include termination of your membership within the association. Where inappropriate use under this policy constitutes a breach of any law, action may also be taken in accordance with that law.

2021 SUNRAYSIA FOOTBALL UMPIRES – MEMBERSHIP STRUCTURE:

(All ages are as of the 01/01/2021)

MEMBER TYPE	AGE	COST	VOTING RIGHTS
Senior	18 years and over	\$80	Yes
Student	14-17 years	\$50	No
Junior	13 years and under	\$30	No
Social	18 years and over	\$20	Yes
Family	1 x Senior + unlimited student/junior	\$150	Senior Only

SUNRAYSIA FOOTBALL UMPIRES ASSOCIATION – BANKING DETAILS:

Membership fees, uniforms and social event tickets can be paid for via bank deposit into the SFUA account (citing a personal reference) or via deduction from umpire weekly pay. See below for banking details and how to reference your deposit:

Account Name: Sunraysia Football Umpires Association **Bank:** Bendigo Bank

BSB: 633 000

Account Number: 5312 7650

Membership Payment reference: First four (4) letters of surname + MSHIP - E.g John Smith – **SMIT MSHIP**

PAYMENT VIA DEDUCTION FROM UMPIRE PAYMENT:

Membership fees deduction – via membership form – contact Hayley Breewel (0407 636 169)

SUNRAYSIA FOOTBALL UMPIRES ASSOCIATION - PHOTOGRAPHY CONSENT AND RELEASE:

By signing the Photography Consent and Release agreement on the 2021 SFUA membership form, I, grant permission to the Sunraysia Football Umpires Association (SFUA) representatives to take and use photographs and/or videos of myself/my child for use in:

1. Media releases and articles – including newspapers, radio, television, printed publication and educational materials.
2. Electronic publications and communications such as the SFUA Facebook, Instagram and website.
3. I agree that my name and identity may be revealed in descriptive text or commentary in connection with the image/s.
4. I authorise the use of these images without compensation to me. I understand that all negatives, prints and digital reproductions shall remain the property of the SFUA.

SUNRAYSIA FOOTBALL UMPIRES ASSOCIATION – SOCIAL MEDIA POLICY:

INTRODUCTION:

Social Media is a rapidly expanding form of communication. If you chose to participate in any form of Social Media, the Sunraysia Football Umpires Association (SFUA) expects you to adhere to the standards set out in this Policy when referencing your association with the SFUA, Sunraysia Football Netball League (SFNL), Millewa Football League (MFL), any of the leagues clubs or any individuals affiliated to the league or clubs.

Social Media includes but is not limited to:

- Social networking sites such as Facebook;
- Video and photo sharing websites such as Instagram, Snapchat and YouTube; • Any form of blogging or microblogging on websites such as Twitter; and
- Discussion forums such as Bigfooty.

POLICY SCOPE:

This policy is applicable to all members of the Sunraysia Football Umpires Association.

SOCIAL MEDIA COMMENT:

To ensure a consistent and controlled approach to content and public comment regarding the SFUA, only a select number of representatives of the SFUA are authorised to speak to the media in an official capacity. This also applies to representing the SFUA on Social Media.

YOUR CONDUCT IN SOCIAL MEDIA ACTIVITY:

The SFUA recognises that you may use Social Media in your personal life. This policy does not intend to discourage or unduly limit your personal expression or online activities.

However, you should recognise the potential damage to be caused (either directly/indirectly) to the SFUA in certain circumstances via your personal use of Social Media when you can be identified as an SFUA member. Accordingly, you should comply with this policy to ensure that the risk of such damage is minimised.

Quick Tips: Review this checklist every time you use Social Media:

- Would I want my coach, employed, family or friends to see this?
- Would I regret my actions?
- Could it limit my career?
- Am I revealing any confidential or sensitive information?
- Could this negatively impact on the SFUA or associated football leagues/bodies?

PERSONAL USE OF SOCIAL MEDIA:

You are responsible for the content you publish in a personal capacity on any form of Social Media platform. When in doubt, you should seek advice for the SFUA President, Vice-President or Secretary on how to comply with the following obligations.

Where your comments or profile can identify you as an SFUA member, you must:

- Respect others' privacy and seek permission before tagging them in a post (through text or image);
- Expressly state on all postings relating to the SFUA (identifying you as an SFUA member, or where you may be identified as an SFUA member), that the views stated are your own and not those of the SFUA;
- Post meaningful and respectful comments – in other words, don't spam and refrain from comments that are off topic or offensive;
- Be polite and respectful with the people you interact with;
- Only disclose and discuss publicly available information; and

- Adhere to the Terms of Use of the relevant Social Media platform/website, as well as copyright, privacy, defamation, contempt of court, discrimination, harassment or other applicable laws,

When your comments or profile can identify you as an SFUA member, you must not:

- Comment on anything regarding tribunal matters or player reports, legal matters, litigation or any parties that the SFUA may be in litigation with;
- Participate in Social Media when the topic being discussed is related to an investigation or a situation in which SFUA members have been advised by the SFUA Executive Committee/Coaching Panel (either verbal or in writing) to make no comment;
- Post material that is offensive, obscene, defamatory, threatening, harassing, bullying, discriminatory, hateful, racist, sexist, infringes copyright, constitutes contempt of court, breaches a court suppression order, or is otherwise unlawful;
- Imply that you are authorised to speak as a representative of the SFUA, nor give the impression that the views you express are those of the SFUA;
- Post material that may be construed as threatening, harassing, bullying or discriminatory toward another member of the SFUA;
- Use the identity or likeness of another member of the SFUA; and
- Make any comment or post any material that might otherwise cause damage to the SFUA's reputation or bring associated leagues or the game of Australia Rules Football into disrepute.

REMEMBER...if you are at all unsure, it is always best to check with the President, Vice-President or Secretary before commenting. It is better to be safe than sorry!

REPORTING INAPPROPRIATE OR MEDIA-RELATED CONTENT:

- If you notice inappropriate or content in breach of this policy online, you should report the circumstance directly to the SFUA President, Vice-President or Secretary.
- If you notice any material on Social Media that may lead to a media issue or may require an SFUA response, you should notify the SFUA Secretary as soon as possible.

CONSEQUENCES OF BREACH:

A breach of this policy may result in disciplinary action by the SFUA Executive, which could include termination of your membership within the association. Where inappropriate use under this policy constitutes a breach of any law, action may also be taken in accordance to that law.

SFUA Key Contacts:

President – Adam Henschke – 0400 493 729

Vice-President – Ben Frost – 0430 145 142

Secretary – Hayley Breewel – 0407 636 169